

Details of the monitoring committee composition

1. College Senatus

Ex Officio	
Dr. Swapan Kumar Mukhuty	Secretary
Dr. Madhumanjari Mandal	Principal
Dr. Supratim Das	Vice-Principal
Dr. Rajyasri Ghosh	Bursar
Dr. Samrat Bhattacharjee	IQAC Coordinator
Representatives of the Diocese of Calcutta	
Rev. Biswajit Biswas	--
Rev. Dr. Swarup Bar	--
Dr. Ajanta Paul	--
Mrs. Sanchita Biswas	--
Representatives of the Teaching Staff	
Dr. Bidisa Sinha	Secretary
Dr. Narayan Ch. Das	Department of Zoology
Dr. Partha Haldar	Department of Chemistry
Dr. Pradipta Kumar Mandal	Department of Physics
Dr. Deepti Myriam Joseph	Department of English
Representatives of the Non-Teaching Staff	
Mr. Muralidhar Hota	--
Representatives of the Students (Ex Officio)	
Vacant	--
Vacant	--

2. Disciplinary Committee

DISCIPLINARY COMMITTEE MEMBERS

Sl. No.	Name	Department
1	Dr. Arpita Mukerji	Principal
2	Dr. Supratim Das	Vice-Principal
3	Dr. Rabindranath Sasmal	Bursar
4	Dr. Madhumanjari Mandal	Senatus Secretary
5	Dr. Samrat Bhattacharjee	IQAC Coordinator
6	Dr. Amitava Roy	Teachers' Council Secretary
7	Dr. Narayan Chandra Das Convenor	HoD - Zoology
8	Dr. Sebanti Basu	Department of Chemistry
9	Prof. Chandrima Mitra	Department of Teacher Education
10	Dr. Monalisa Basu	Department of Political Science
11	Dr. Pushpendu Jana	Department of Mathematics
12	Dr. Malabika Chakraborty	Department of Microbiology
13	Dr. Jayeeta Chowdhury	Department of Physics
14	Dr. Varbi Roy	Department of Philosophy
15	Prof. Pinaki Mondal	Department of BBA

2021-2022

Scottish Church College

DISCIPLINARY COMMITTEE MEMBERS

SL NO	Name	Department
1	Dr. Madhumanjari Mandal	Principal
2	Dr. Supratim Das	Vice-Principal
3	Dr. Rajyasri Ghosh	Bursar
4	Dr. Bidisa Sinha	Senatus Secretary
5	Dr. Samrat Bhattacharjee	IQAC Coordinator
6	Dr. Amitava Roy	Teachers' Council Secretary
7	Dr. Narayan Chandra Das Convenor	HoD- Zoology
8	Dr. Sebanti Basu	Department of Chemistry
9	Prof. Chandrima Mitra	Department of Teacher Education
10	Dr. Monalisa Basu	Department of Political Science
11	Dr. Pushpendu Jana	Department of Mathematics
12	Dr. Malabika Chakraborty	Department of Microbiology
13	Dr. Jayeeta Chowdhury	Department of Physics
14	Dr. Varbi Roy	Department of Philosophy
15	Prof. Pinaki Mondal	Department of BBA

Madhumanjari Mandal
Principal

8/9/21

Principal
Scottish Church College
Kolkata



3. Anti-ragging Committee

Scottish Church College

ANTI-RAGGING COMMITTEE

1	Dr. Madhumanjari Mandal	Principal
2	Dr. Supratim Das Representative of Faculty Members	Vice-Principal
3	Dr. Satadal Bhattacharya Convenor	Department of Physics
4	Mrs. Minakshi Gupta	Local Councillor
5	Officer-in-Charge/Nominee	Burtolla PS
6	Ms. Poulami Roy	News Time
7	Mr. Amit Chakraborty Secretary - Uttar Kolkata Udayar Pathe	Uttar Kolkata Udayar Pathe
8	Dr. Rajyasri Ghosh	Bursar
9	Vacant	Senatus Secretary
10	Dr. Samrat Bhattacharjee Representative of Faculty Members	Coordinator - IQAC
11	Dr. Rana Sen Representative of Faculty Members	Department of Chemistry
12	Dr. Shampa Bhattacharya Representative of Faculty Members	Department of Botany
13	Prof. Chandrima Mitra Representative of Faculty Members	Department of Teacher Education
14	Dr. Partha Halder Representative of Faculty Members	Department of Chemistry
15	Dr. Malabika Chakraborty Representative of Faculty Members	Microbiology
16	President, Students' Union Representative of Seniors	Union
17	Secretary, Students' Union Representative of Seniors	Union
18	Mr. Paul Sourav Das Representative of NTS	Bursar Office
19	Mr G. Solomon Representative of NTS	Department of Chemistry

Madhumanjari Mandal
Principal

Principal
Scottish Church College
Kolkata

4. Internal Complaints Committee

Scottish Church College

INTERNAL COMPLAINTS COMMITTEE

1	Dr. Madhumanjari Mandal	Principal
2	Dr. Supratim Das Representative of Faculty Members	Vice-Principal
3	Dr. Samrat Bhattacharjee Representative of Faculty Members	Coordinator - IQAC
4	Dr. Amitava Roy	T.C. Secretary
5	Dr. Narayan Chandra Das	Council Member
6	Dr. Monalisa Basu	Council Member
7	Dr. Chandan Kumar Pal	Member
8	Dr. Malabika Chakraborty	Member
9	Dr. Jayeeta Chowdhury	Member



Principal

Principal
Scottish Church College
Kolkata

Minutes of the committee meeting

Minutes of the 122nd Meeting of Scottish Church College Senatus held in the College on 31st January, 2018 at 2pm

Members present in the meeting:

- Dr. Swapan Kumar Mukhuty, Secretary, College Council.
- Dr. Arpita Mukerji, Teacher-in-charge
- Dr. Mausumi Manna, Bursar
- Dr. Madhumanjari Mandal, Senatus Secretary, Department of Botany
- Ms. Anjali Das, Representative of Calcutta Diocese
- Prof. Debadyuti Banerjee, Department of History
- Dr. Kalyan Chakraborty, Department of Mathematics
- Mr. Asis Biswas, Non teaching staff
- Mr. Muralidhar Hota, Non teaching staff, invitee
- Mr. Avishek Kumar Gupta, General Secretary, Students' Union

Opening Prayer:

Students' matters:

SM/122/2018/13: Freshers' welcome for the First Year Students was held on 5th September, 2017.

SM/122/2018/14: Caledonia and social was held on 3rd to 6th January, 2018. In this regard Dr. Mukerji, Teacher in Charge requested the students not to invite the guest artists from outside the College on each day of Caledonia and she has also suggested organizing the Social on a different slot. Dr. Mukhuty, Secretary requested the students to reduce the number of days of Caledonia as it consumes the class hours of students.

SM/122/2018/15: 51 students have got their free student-ship this year (2017-18). The norms which were followed - total tuition fee would be waved + 50% of the annual charges would be waved. The parents of those students who will qualify in the 1st year would not face the committee for 2nd and 3rd year if they apply for free student-ship. Dr. Manna, Bursar suggested to add a column in the Free student ship form where the parents would report about their change in income status.

SM/122/2018/16: Committee decided on a revision of the amount for the Phone confiscation of students in the College. The new amount which was decided - Rs.500/. Bursar had informed the committee that a fee hike was due for the students from the session 2018-19. In this regard the student representatives requested bursar to increase the student union fee also. The matter was forwarded to Council for final decisions.

SM/122/2018/17: Two cases of ragging had occurred in two hostels. After receiving the written complaint anti ragging squad investigated the matters and the reports were placed in the proper anti ragging committee to take further decisions. The committee announced punishments for the accused in the following way :

a. Ogilvie hostel case:

Two hostel boarders were suspended from the hostel from 23rd September, 2017 to 2nd January, 2018 namely, Arvind Sharma (16S-434, 2016-'17) and Gourav Goswami (16S-148, 2016-'17). In this incident the main accused, Debasish Halder (17S-749) was given Transfer Certificate on 23.10.2017.

b. Wann Hostel case:

Three hostel boarders were expelled from the hostel forever and were debarred from all of the hostels for rest of their student ship in the college. They were Prabuddha Das (16S-644), Jayarshi Bhattacharyya (16S-657) and Md. Habib Ahesan (13S-647).

Mrs. Anjali Das, honourable member of Senatus appreciated the College Authority for taking the prompt steps in this regard.

SM/122/2018/18: Discussions were held on the tenure of the present Students Union, Scottish Church College which was supposed to be over on 27th January, 2018. Committee had decided the present Union would continue till the College received any directive from

Government. As the present post holders namely, Mr. Abhishek Kumar Gupta, GS and Mr. Sivadeep Bhowmick, President would pass out in June, 2018 committee had suggested forming an interim Students' Union which would be lead by Vice President and Assistant GS. Mr. Gupta, GS, SU suggested to organize one General Body meeting on 9th February, 2018 to form the Interim Students' Union.

SM/122/2018/19: The audited report of the Students Union was supposed to be submitted in the month of January, 2018. GS of Students Union promised that they would submit the report before 15th February, 2018.

SM/122/2018/20: The Committee had decided that the 3rd pass out students would get their marksheets if they would submit their Identity Cards.

As there was no other matter to discuss with the meeting was concluded with thanks to the chair and uttering the God's Grace together.

Arpita Mukerji 1/8/18
Dr. Arpita Mukerji
Teacher-in-Charge

Madhumanjari Mandal 1/8/18
Dr. Madhumanjari Mandal
Senatus Secretary



Dr. Chandan Kumar Pal
Associate Professor
Department of Chemistry
Scottish Church College, Kolkata

Dear Dr. Pal

Re: Framing of a Fact Finding Committee in view of alleged ragging in the Wann Hostel

In view of the receipt of complaint letters from 2 Semester I students (boarders of the Wann Hostel) and another letter from the parent of one of these students, alleging serious ragging by a few seniors, the Internal Management Committee in consultation with the Anti Ragging Committee has formed a Fact Finding Committee to probe the matter.

Please note that these students have left the hostel as well as the college immediately after the alleged incident(s).

The Fact Finding Committee comprises the following teachers of the college:

1. Dr. Chandan Kumar Pal (Convenor)
2. Dr. Madhmanjari Mandal (Member)
3. Dr. Samrat Bhattacharjee (Member)

The Committee is requested to look into the following issues:

- i) Time, date and place of the incident(s)
- ii) To verify if the students marked in a photograph are involved in the alleged ragging
- iii) To interrogate the accusers to find out the actual incident(s)
- iv) To find out the current situation prevailing in the hostel
- v) To give an overall impression about the incident(s) as well as the functioning of the hostel.

The Committee is requested to submit a printed report to the office of the Vice Principal within 7 working days from the receipt of this letter.

Thanking you,
Yours truly,

Supratim Das
Vice Principal
20/08/2019

Vice - Principal
Scottish Church College
Kolkata - 700 005

Report of the Fact Finding Committee on the Allegation of Ragging in Wann Hostel

1. Time, date and place of incidence:

In Wann Hostel (WH), 4 seater room in first floor on 30.07.2019 and 31.7.2019 in the evening and after dinner.

2. The students marked in the photographs were alleged in the ragging:

The students marked in the photograph were interrogated. They are:

A. Subhojit Mukherjee, Mathematics, 3rd Year Roll No. S- 481, 9593836966, WH Room No. 28

B. Abhijit Patra, History, 3rd Year, Roll No. , 9735269178, WH Room No. 21

C. Subha Das, Physics, Sem-3, 8370904594, WH Room No. 31

D. Subrata Samanta, Physics, 3rd Year, 9474384068, WH Room No. 32

E. Subhagata Chakraborty, Mathematics, 3rd Year, Roll No. S-447, 7384521824, WH Room No. 27

F. Sambit Dhar, Sem 3, Mathematics Honours; Roll-S442, WH Room. 52, 2nd Floor.

All these students mentioned above were interrogated for their involvement in the alleged incidence. We find that the Freshers were intimidated after evening before dinner and also after dinner on the above mentioned dates which was supposed to be the private time of the boarders for their own chores.

3. To interrogate the accusers to find out the actual incidence:

The accusers namely Akash Sen & Saptarshi Sinha alongwith Aranya Sen, father of Akash Sen were given a hearing on 06.09.19 in the Principal's room in presence of the Principal, Vice Principal and the three members of the committee and their version was duly recorded. The date of the letters of accusation was 09.08.19 which in its original did not bear any date. The students entered the hostel on 29.7.19 in the evening and stayed there for consecutive 3 nights i.e., 29.7.19, 30.7.19 and 31.7.19 and left the hostel on 01.8.19.

During these hours in the name of introduction and familiarization of the hostel environment the freshers were asked about name, whereabouts, and to perform certain

acts including dancing and other such deeds and to perform some chores under instruction of their seniors.

However these acts were not of any serious physical or sexual harassment of any manner. But notwithstanding that these could degrade the morale of a new comer who is unfamiliar with community and urban living. This could be taken into cognizance and be treated accordingly.

One student Atri Ghosh, Economics 3rd Year, called the parent of the accusers to confirm whether they have reached home or not. This he did on his own being allegedly pursued by the hostel staff Sri. Muralidhar Hota and his mates. Although they did not inform the hostel superintendent about this by that time.

4. Current situation prevailing in the Hostel:

To enquire this we met the superintendent on 21.8.19 in Vice Principal's room and had a discussion with him. We subsequently met all the available freshers of the hostel on 24.8.19 to assess the situation in their hostel. The students on the face did not report any discomfort of any kind. As per the recorded version from the accusers we enquired in detail about the prevailing situation in the hostel and we also visited the hostel and examined the available records for students' attendance and their exit and entry. Our observation is noted below:

- A. There is absolute no observance of any protocol during admission of a new comer in the hostel.
- B. There is no hostel committee presently to run the hostel.
- C. The condition of the furniture in the rooms in the hostel is in general very poor, the railings of the staircase is missing in places which is a threat to safety. Overall condition of the maintenance lacks supervision. Window panes in many rooms are broken and are lying unattended. This requires an inspection from time to time. The dining hall lies unattended with remains of food scattered everywhere long after the scheduled hours.
- D. The gate lies unmanned with entries that hardly are inspected and monitored.
- E. The register to record the attendance during dinner is an object of neglect and does not serve any purpose except for whether a boarder has taken the supper on the day. Even the required signature of the superintendent was missing for weeks. At present there is no check whether a student is actually present for a night or not.
- F. The 4 seater room in the first floor is directly opposite to that of the superintendent's quarter. A late night activity could not remain unseen had there been minimum surveillance. A round of vigil could have avoided this type of an incidence.

G. There is no display of the contacts of the concerned persons to be reported in case of any ragging in the hostel. This is a serious lapse.

H. We find to our dismay that there is lack of security arrangement especially in the gate and there is no inventory of the furniture in the hostel. A standard protocol during allotment and disengagement of the rooms is lacking.

5. To give an overall impression about the incident(s) as well as the functioning of the hostel:

To our impression there was an intimidation about privacy of the freshers in the name of introduction and familiarization.

Our impression about the functioning of hostel is recorded in schedule 4.

Chandan Kumar Pal

Dr. Chandan Kumar Pal (Convener)

Madhumangini Mandal

Dr. Madhumangini Mandal

Samrat Bhattacharjee

Dr. Samrat Bhattacharjee

Action taken report

1. There is a definite admission protocol in the Hostel for the students when they begin residing in the Hostel.
2. There is a hostel boarders 'committee to look after the day to day running of the hostel.
3. The process of refurbishing of Wann Hostel has begun.
4. 24 hours security has been installed at the hostel gate.
5. Regular signature of the students is collected at the hostel gate.
6. The accused were warned to abstain from any such activities in future.

Blunking
Principal

Principal,
Scottish Gaelic College
Glasgow



Reports on the various programs

Every year, the Scottish Church College organizes one awareness program on the Code of Conduct, the 'First Assembly', for the newly admitted first-year/first semester students. It is considered as the first meeting between the first-year/first semester students and the teachers. Every year, the College invites one eminent personality to inspire the students. The program includes felicitation of the guests, inaugurating song, welcome address by the Principal, Vice Principal, Secretary of the College and the guests, and dissemination of information related to the Code of Conduct and other rules and regulations of the College.

